



## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	<b>Asphalt Plant Laborer</b>	<b>Status:</b>	Seasonal - Hourly
<b>Company:</b>	Volker Stevin Contracting Ltd.	<b>Location:</b>	Spyhill/ Aldersyde Plant
<b>Division:</b>	Plants & Pits	<b>Supervisor:</b>	Plant Foreman
<b>Is this Safety Sensitive position?</b>		<b>Yes</b>	

**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

Reporting to a Foreman, an Asphalt Plant Laborer is responsible for ensuring the plant is kept clean, greased and is in good working order. Performing maintenance of plant equipment, on conveyors, electric motors, gear boxes, feeder bins, drum mixers and other related plant equipment. The Asphalt Plant Labourer will need the ability to work in a team environment, perform physical labor, learn to operate heavy equipment (skid steer and loader experience preferred), and work long hours during the asphalt season.

### Position Accountabilities

**General Accountabilities:**

- Inspect and grease all parts of plant daily.
- Clean up shovel, sand, gravel, asphalt and other plant materials.
- Learn to safely unload hot oil form the delivery trucks.
- Perform plant maintenance and repairs.
- Perform daily maintenance and safety checks of equipment.
- Run plant clean out dump truck and water truck.
- Learn to operate front end loader, skid steer or other heavy equipment.
- Perform set up and take down of plants at different job sites as required.
- Perform other related duties as required.



<b>Knowledge, Skills and Abilities:</b>	
	<ul style="list-style-type: none"> <li>• Knowledge of Loaders and Skid Steers.</li> <li>• Basic knowledge of mechanics and equipment repair.</li> <li>• Knowledge of welding equipment, tools and methods.</li> <li>• Proficient mechanical skills.</li> <li>• Understanding of computerized controls and electronics.</li> </ul>
<b>Customer Service:</b>	
	<ul style="list-style-type: none"> <li>• Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.</li> </ul>
<b>Work Environment / Conditions:</b>	
	<ul style="list-style-type: none"> <li>• Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt fumes.</li> <li>• Physically capable to repetitively lift and carry at least 50 lbs. on a regular basis.</li> <li>• Overtime and work on weekends will be required.</li> </ul>
<b>Safety:</b>	
	<ul style="list-style-type: none"> <li>• Actively engage in Volker Stevin Canada’s safety culture.</li> <li>• Remain visibly committed to the safety excellence way of life by:                             <ul style="list-style-type: none"> <li>○ Participating in all relevant safety training.</li> <li>○ Attending weekly safety meetings.</li> <li>○ Actively and positively participating in FLHA’s.</li> <li>○ Reporting near misses.</li> </ul> </li> </ul>



<b>Position Requirements</b>	
<b>Qualifications &amp; Experience:</b>	
	<ul style="list-style-type: none"> <li>• High School Diploma or G.E.D. is preferred.</li> <li>• 1 to 2 years as an Asphalt Plant Laborer is preferred.</li> <li>• Must have own/ reliable transportation</li> <li>• Class 5 license with ability to drive standard. Operator’s license preferred.</li> <li>• Understanding of computerized controls and electronics preferred.</li> <li>• Knowledge of Loader and Skid Steer operation preferred.</li> <li>• Confined Space, Fall Protection and H2S Alive training preferred.</li> <li>• Basic knowledge of mechanics and equipment repair.</li> </ul>